

# NOTICE OF PRIVACY PRACTICES

## Protecting Your Confidential Health Information is Important to Us

### Notice of Privacy Practices

THIS NOTICE DESCRIBES HOW HEALTH INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY. WE ARE REQUIRED BY LAW TO MAINTAIN THE PRIVACY AND SECURITY OF YOUR PROTECTED HEALTH INFORMATION, TO PROVIDE YOU WITH NOTICE OF OUR LEGAL DUTIES AND PRIVACY PRACTICES WITH RESPECT TO YOUR PROTECTED HEALTH INFORMATION, AND TO NOTIFY YOU FOLLOWING A BREACH OF UNSECURED PROTECTED HEALTH INFORMATION. WE MUST FOLLOW THE PRIVACY PRACTICES DESCRIBED IN THIS NOTICE WHILE IT IS IN EFFECT.

#### Our Promise

Dear Patient:

This notice is not meant to alarm you. Quite the opposite! It is our desire to communicate to you that we are taking seriously Federal law (HIPAA—Health Insurance Portability and Accountability Act) enacted to protect the confidentiality of your health information. We never want you to delay treatment because you are afraid your personal health history might be unnecessarily made available to others outside our office.

#### Why do we have a privacy policy? Very good question!

The Federal government legally enforces the importance of the privacy of health information largely in response to the rapid evolution of computer technology and its use in healthcare. The government has appropriately sought to standardize and protect the privacy of the electronic exchange of your health information. This has challenged us to review not only how your health information is used within our computers but also with the Internet, phone, faxes, copy machines, and charts. We believe this has been an important exercise for us because it has disciplined us to put in writing the policies and procedures we follow to protect your health information when we use it.

We want you to know about these policies and procedures which we developed to make sure your health information will not be shared with anyone who does not require it. Our office is subject to State and Federal law regarding the confidentiality of your health information and in keeping with these laws, we want you to understand our procedures and your rights as our valuable patient.

We will use and communicate your HEALTH INFORMATION only for the purposes of providing your treatment, obtaining your payment, conducting health care operations, and as otherwise described in this notice.

We must follow the privacy practices described in this Notice while it is in effect. This Notice takes effect February 16, 2026 and will remain in effect until we replace it.

#### YOUR RIGHTS

When it comes to your health information, you have certain rights. This section explains your rights and some of our responsibilities to help you.

#### YOUR CHOICES

For certain health information, you can tell us your choices about what we can share.

If you have a clear preference for how we share your information in the situations described below, talk to us. Tell us what you want us to do, and we will follow your instructions.

In these cases, you have both the right and choice to tell us to:

- Share information with your family, close friends, or others involved in your care
- Share information in a disaster relief situation
- Include your information in a hospital directory

If you are not able to tell us your preference, for example if you are unconscious, we may share your information if we believe it is in your best interest. We may also share your information when needed to lessen a serious and imminent threat to health or safety.

In these cases, we never share your information unless you give us written permission:

- Marketing purposes
- Sale of your information
- Most sharing of psychotherapy notes

In the case of fundraising:

- We may contact you for fundraising efforts, but you can tell us not to contact you again.

#### Get an Electronic or Paper Copy of Your Medical Record

You can ask to see or get an electronic or paper copy of your medical record and other health information we have about you, and we will provide a copy or a summary of your health information. We may charge a reasonable, cost-based fee.

#### Ask Us to Correct Your Medical Record

You can ask us to correct health information about you that you think is incorrect or incomplete.

#### Request Confidential Communications

You can ask us to contact you in a specific way (for example, home or office phone) or to send mail to a different address. You may, for example, request that we only communicate your health information to you privately with no other family members present or through mailed communications that are sealed. We will say "yes" to all reasonable requests.

#### Ask Us to Limit What We Use or Share

You can ask us not to use or share certain health information for treatment, payment, or our operations. We are not required to agree to your request, and we may say "no" if it would affect your care. If you pay for a service or health care item out-of-pocket in full, you can ask us not to share that information for the purpose of payment or our operations with your health insurer. We will say "yes" unless a law requires us to share that information.

#### Accounting of Disclosures of Your Health Information to Receive a List of Those Whom We've Shared Information

With the exception of certain disclosures, you have the right to receive an accounting of disclosures of your health information in accordance with applicable laws and regulations. To request an accounting of disclosures of your health information, you must submit your request in writing to the Privacy Official. If you request this accounting more than once in a 12-month period, we may charge you a reasonable, cost-based fee for responding to the additional requests.

#### Obtain a Copy of This Privacy Notice

You have the right to obtain a copy of this Notice of Privacy Practices directly from our office at any time, even if you have agreed to receive the notice electronically. We will provide you with a paper copy promptly.

#### Choose Someone to Act on Your Behalf

If you give someone medical power of attorney or if someone is your legal guardian, that person can exercise your rights and make choices about your health information. We will make sure the person has this authority and can act for you before we take any action.

#### File a Complaint if You Feel Your Rights Are Violated

You can complain if you feel we have violated your rights by contacting us using the information on page 1. You can file a complaint with the U.S. Department of Health and Human Services office for Civil Rights by sending a letter to 200 Independence Avenue, S.W., Washington, D.C. 20201, calling 1-877-696-6775, or visiting [www.hhs.gov/ocr/privacy/hipaa/complaints/](http://www.hhs.gov/ocr/privacy/hipaa/complaints/).

#### Family, Friends and Caregivers

We may share your health information with those you tell us will be helping you with your treatment, medications, or payment. We will be sure to ask your permission first. In the case of an emergency, where you are unable to tell us what you want, we will use our best judgment when sharing your health information only when it will be important to those participating in providing your care. If a person has the authority by law to make health care decisions for you, we will treat that patient representative the same way we would treat you with respect to your health information.

#### Authorization to Use or Disclose Health Information

We are required to obtain your written authorization in the following circumstances: (a) to use or disclose psychotherapy notes (except when needed for payment purposes or to defend against litigation filed by you); (b) to use your Protected Health Information (PHI) for marketing purposes; (c) to sell your PHI; and (d) to use or disclose your PHI for any purpose not previously described in this Notice. We also will obtain your written authorization before using or disclosing your PHI when required to do so by (a) state law, such as laws restricting the use or disclosure of genetic information or information concerning HIV status; or (b) other federal law, such as federal law protecting the confidentiality of substance abuse records. You may revoke that authorization in writing at any time. In certain circumstances involving sensitive health information, federal law may require a written attestation prior to disclosure. Upon receipt of the written revocation, we will stop using or disclosing your health information, except to the extent that we have already acted in reliance on the authorization.

## OTHER USES AND DISCLOSURES

### Our Uses and Disclosures

**How do we typically use or share your health information?** We typically use or share your health information in the following ways:

#### Treat You

We can use your health information and share it with other professionals (for example, pharmacies or other health care personnel who are treating you).

#### Run Our Organization

We can use and share your health information to run our practice operations, improve your care, and contact you when necessary. For example, we use your health information to manage your treatment and services.

#### Payment

We can use and share your health information to bill and get payment from health plans and other entities. Payment activities include billing, collections, claims management, and determinations of eligibility and coverage to obtain payment from you, an insurance company, or another third party. For example, we give information about you and your health insurance plan so it will pay for your services.

#### How Else Can We Use or Share Your Health Information?

We are allowed or required to share your information in other ways – usually in ways that contribute to the public good, such as public health and research. We have to meet many conditions in the law before we can share your information for these purposes. For more information, see: [www.hhs.gov/ocr/privacy/hipaa/understanding/consumers/index.html](http://www.hhs.gov/ocr/privacy/hipaa/understanding/consumers/index.html).

#### In Patient Reminders

Because we believe regular care is very important to your health, we will remind you of a scheduled appointment or that it is time for you to contact us and make an appointment. Additionally, we may contact you to follow up on your care and inform you of treatment options or services that may be of interest to you or your family.

These communications are an important part of our philosophy of partnering with our patients to be sure they receive the best care. They may include postcards, folded postcards, letters, telephone reminders, or electronic reminders such as email. All such communications are limited to the minimum necessary information and are designed to avoid disclosure of sensitive clinical details.

#### Substance Use Disorder Treatment Records

SUD Treatment Information. If we receive or maintain any information about you from a substance use disorder treatment program that is covered by 42 CFR Part 2 (a “Part 2 Program”) through a general consent you provide to the Part 2 Program to use and disclose the Part 2 Program record for purposes of treatment, payment or health care operations, we may use and disclose your Part 2 Program record for treatment, payment and health care operations purposes as described in this Notice. If we receive or maintain your Part 2 Program record through specific consent you provide to us or another third party, we will use and disclose your Part 2 Program record only as expressly permitted by you in your consent as provided to us. In no event will we use or disclose your Part 2 Program record, or testimony that describes the information contained in your Part 2 Program record, in any civil, criminal, administrative, or legislative proceedings by any Federal, State, or local authority, against you, unless authorized by your consent or the order of a court after it provides you notice of the court order.

#### To Business Associates

We have contracted with one or more third parties (referred to as a business associate) to use and disclose your health information to perform services for us, such as billing services. We will obtain each business associate’s written agreement to safeguard your health information.

#### To Avert a Serious Threat to Health or Safety

We may disclose your health information to reduce a risk of serious and imminent harm to another person or to the public including preventing disease, helping with product recalls, reporting adverse reactions to medications, reporting suspected abuse, neglect, or domestic violence as well as preventing or reducing a serious threat to anyone's health or safety.

#### Public Health Activities:

We may disclose your health information for public health activities, including disclosures to:

- Prevent or control disease, injury or disability;
- Report child abuse or neglect;
- Report reactions to medications or problems with products or devices;
- Notify a person of a recall, repair, or replacement of products or devices;
- Notify a person who may have been exposed to a disease or condition; or
- Notify the appropriate government authority if we believe a patient has been the victim of abuse, neglect, or domestic violence.

## Patient Acknowledgment

Patient Name(s): \_\_\_\_\_

Thank you very much for taking time to review how we are carefully using your health information. If you have any questions, we want to hear from you. If not, we would greatly appreciate your acknowledging the receipt of our policy by signing this form.

### Do Research

We may disclose your PHI to researchers when their research has been approved by an institutional review board or privacy board that has reviewed the research proposal and established protocols to ensure the privacy of your information.

### Comply With the Law

We will share information about you if state or federal laws require it, including with the Department of Health and Human Services if it wants to see that we’re complying with federal privacy law.

### Respond to Organ and Tissue Donation Requests

We can share health information about you with organ procurement organizations.

### Work With a Medical Examiner or Funeral Director

We can share information with a coroner, medical examiner, or funeral director when an individual dies.

### Address Workers’ Compensation, Law Enforcement, and Other Government Requests

We can use or share health information about you:

- For workers’ compensation claims
- For law enforcement purposes or with a law enforcement official
- With health oversight agencies for activities authorized by law
- For special government functions such as military, national security, and presidential protective services

### Workers’ Compensation Purposes

We may disclose your health information as required or permitted by State or Federal workers’ compensation laws.

### For Law Enforcement

As permitted or required by state or federal law, we may disclose your health information to a law enforcement official for limited law enforcement purposes. Disclosures will be limited to the minimum necessary and will exclude information protected from disclosure under applicable federal or state law.

### To The U.S. Department of Health and Human Services (HHS)

We will share information about you if state or federal laws require it, including with the Department of Health and Human Services if it wants to see that we’re complying with federal privacy law.

### Respond to Lawsuits and Legal Actions

We may disclose your health information in an administrative or judicial proceeding in response to a subpoena, court order, or other lawful process, provided that applicable legal requirements are met and disclosure is not otherwise prohibited by federal or state law.

### Incidental Uses and Disclosures

We may use or disclose your health information in a manner which is incidental to the uses and disclosures described in this Notice.

## OUR RESPONSIBILITIES

- We will notify you following a breach of unsecured protected health information as required by law.
- We are required by law to maintain the privacy and security of your protected health information.
- We must follow the duties and privacy practices described in this notice and give you a copy of it.
- We will not use or share your information other than as described here unless you tell us we can in writing. If you tell us we can, you may change your mind at any time. Let us know in writing if you change your mind.

For more information see:

[www.hhs.gov/ocr/privacy/hipaa/understanding/consumers/noticepp.html](http://www.hhs.gov/ocr/privacy/hipaa/understanding/consumers/noticepp.html)

### Changes to the Notice

We are required by law to maintain the privacy of your health information and to provide to you or your personal representative with this Notice of our Privacy Practices. We are required to practice the policies and procedures described in this notice but we do reserve the right to change the terms of our Notice. If we make material changes to this Notice, we will revise it and make the updated Notice available in accordance with applicable law.

*Effective Date: 02/16/26. This notice reflects current federal HIPAA requirements and will remain in effect until replaced.*

Patient Signature \_\_\_\_\_

Signing this acknowledgment confirms receipt of this Notice of Privacy Practices and does not constitute consent to use or disclose health information.

Date \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

For additional information about the matters discussed in this notice, please contact our Privacy Officer.